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Pepper Energy Announces Key Promotions
Leadership to focus on renewable energy

CHICAGO, IL – February 10, 2023 To support its continued growth in the renewable energy market, Pepper Energy announced the promotion of two key leaders to Vice President within the firm's operations.

As Vice President of Operations, **Kevin Connolly** will continue concentrating on growing Pepper Energy's Engineering, Procurement and Construction (EPC) capabilities through the team's continued partnership with Pepper Construction and 365 Equipment & Supply. With more than 15 years of construction industry experience, Connolly will ensure the successful delivery of renewable energy projects for the firm's clients and partners. He holds a Bachelor of Science in Construction Management from Northern Michigan University.

Patrick Aylward will leverage his previous experience in real estate development and finance as Vice President of Finance and Development. Aylward will further solidify Pepper Energy's impact in the solar market as an expert on the Climate & Equity Jobs Act (CEJA) and the Inflation Reduction Act (IRA). He holds a Master of Business Administration in Finance, Real Estate, and Entrepreneurship from Northwestern University's Kellogg School of Management and a Bachelor of Science in Civil Engineering from the University of Illinois, Urbana-Champaign.

About Pepper

Focusing on the renewable energy sector, Pepper Energy expands upon Pepper Construction's mission to improve people's quality of life through the built world by bringing creative energy ideas to life. The business builds upon Pepper's commitment to high performance projects.

Now in their fourth generation of family leadership, Pepper Construction serves clients across the country with comprehensive teams in Illinois, Indiana, Ohio and Wisconsin. Ranked by ENR (Engineering News Report) magazine as one of the top builders of sustainable projects in the nation, Pepper serves clients in a variety of markets such as aerospace, healthcare, science and technology, education, manufacturing and industrial, data centers, entertainment, hospitality and interiors, among others. Pepper's High Performance and Sustainable Construction group is part of their Integrated Construction Services (ICS) team, which represents some of the most advanced thought leadership in our industry – investigating new technologies, evaluating new methodologies and integrating innovative solutions in the field. For more information, please visit www.pepperconstruction.com.

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