



Pepper Ohio Wins Top Workplaces 2025 Award

Columbus CEO Recognizes Local Contractor for Outstanding Workplace Culture

COLUMBUS, OH – April 11, 2025

Pepper Construction has been awarded a Top Workplaces 2025 honor by Columbus Top Workplaces. This list is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage LLC. The confidential survey uniquely measures the employee experience and its component themes, including employees feeling Respected & Supported, Enabled to Grow and Empowered to Execute, to name a few.

“Earning a Top Workplaces award is an honor for our company, particularly because it is generated by feedback from our team members,” said Paul Francois, President of Pepper Ohio. “To be recognized by our team is the highest honor. At Pepper, we focus on always finding a way to do the right thing, because we care about people. Receiving this award means we are living up to the commitments we make.”

About Pepper

Pepper Construction is Transforming Tomorrow.™

As a general contractor and construction management firm, Pepper Construction’s in-depth understanding of construction and commitment to the end-user positions us as an industry leader. Beyond buildings, we focus on building relationships, listening and learning our customers’ needs, and delivering a healthy building that operates at the highest levels of efficiency. Ranked by ENR (Engineering News Report) magazine as one of the top builders of sustainable projects in the nation, customers across the Midwest have relied on Pepper to build a broad variety of deliverables including aerospace, healthcare, science and technology, education, manufacturing and industrial, data centers, entertainment, hospitality and interiors projects. We become an integrated member of the construction team, providing solid counsel on constructability, a dependable budget, proactive solutions that preserve the schedule, and the best ways to leverage innovative technologies and methodologies. Together, we are transforming tomorrow and leaving it a better place for future generations. *For more information, please visit www.pepperconstruction.com.*

About Energage

Making the world a better place to work together.™

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. *For more information, visit topworkplaces.com.*

###

Pepper Construction
MEDIA CONTACT: Shannan Ghera 847.347.0129