



FOR IMMEDIATE RELEASE  
CONTACT: Shannan Ghera 312-649-7628

## **Pepper Mission Critical Appoints James Galliera as Senior Vice President**

*Industry veteran brings decades of data center expertise to complement the firm's growing mission critical portfolio*

COLUMBUS, Ohio – Sept.28, 2025 – Pepper Mission Critical, announced today the appointment of James "Bull" Galliera as Senior Vice President. In this newly created leadership role, Bull will drive successful project execution in the mission critical market, cultivate new client relationships to scale the business, and transfer specialized knowledge to internal teams for sustainable growth.

Bull brings to the role more than 30 years of experience spanning three unique industries. After spending a decade in nuclear power generation, he then spent a decade in education and healthcare construction before investing a decade specializing in mission critical operation and construction.

"Bull understands mission critical construction from every angle – from initial development and permitting through operations and handoff," said Paul Francois, President of Pepper Mission Critical and Pepper Ohio. "His expertise in navigating complex jurisdictional requirements and building strong relationships with government and civic entities will be invaluable as we expand our mission critical capabilities."

Bull most recently served as Director of Construction and Mission Critical Services at Oppidan Investment Company, where he managed the construction of mission critical data centers across North America and developed comprehensive commissioning standards to ensure proper facility operation after construction completion.

Prior to Oppidan, Bull spent a decade with Amazon Web Services, progressing from Data Center Facility Manager to Real Estate Development Manager. At AWS, he managed the delivery of more than three million square feet and 900 megawatts of compute power, overseeing mission critical data center projects ranging from 40 MW to 100 MW both domestically and internationally.

Bull's comprehensive background also includes extensive experience with healthcare construction, having served as Director of Plant Operations and Risk Manager at HealthSouth Rehabilitation Hospital of NOVA, where he managed construction planning and permitting for hospital expansions and helped secure Joint Commission accreditation. This healthcare

expertise provides additional depth in understanding Certificate of Need processes and compliance requirements across multiple jurisdictions.

Throughout his career, Bull has demonstrated strong capabilities in problem-solving, value engineering, budget management and stakeholder coordination. He has established effective working relationships with government officials, municipalities, and regulatory bodies to ensure compliance with local permitting processes and requirements.

"The demand for mission critical infrastructure has never been higher, whether it is data center construction driven by cloud computing and AI, or the ongoing need for resilient facilities in a wide variety of institutions," said Francois. "Bull's proven track record in efficiently delivering complex projects aligns perfectly with our commitment to excellence. His ability to build and develop teams, combined with his deep operational understanding of how these facilities function, positions us well for continued expansion in this market."

Bull recently served as a member of the Prince William County Data Center Task Force, helping develop policies for new data center construction. A Journeyman Electrician, he holds a Bachelor of Science in Electrical Engineering.

**About Pepper Mission Critical** Pepper Mission Critical is a specialized company of Pepper Construction Group serving the construction needs of hyperscale and co-location data centers. Led by President Paul Francois, the division leverages Pepper's extensive experience in the mission critical sector over four decades. As the nation's first high performance contractor and having built the world's first LEEDv4 data center, Pepper's strategic expertise in sustainability and efficiency helps clients optimize the performance of their facilities.

**About Pepper Construction Group** Now in their fourth generation of family leadership, Pepper Construction serves clients across the country with comprehensive teams in Illinois, Indiana, Ohio and Wisconsin. Ranked by ENR (Engineering News Report) magazine as one of the top builders of sustainable projects in the nation, Pepper serves clients in a variety of markets such as healthcare, science and technology, education, manufacturing and industrial, data centers, entertainment, hospitality and interiors, among others. Pepper's High Performance and Sustainable Construction group is part of their Integrated Construction Services (ICS) team, which represents some of the most advanced thought leadership in our industry — investigating new technologies, evaluating new methodologies and integrating innovative solutions in the field. For more information, please visit [www.pepperconstruction.com](http://www.pepperconstruction.com).

###