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Pepper Construction Names Jay Ripsky as President

Local contractor sets the stage for future growth as it approaches its Centennial

Chicago, Illinois – January 15, 2026 Pepper Construction today announced the promotion of Jay Ripsky as President of the firm's Illinois operation, underscoring the firm's leadership team to support continued growth.

As President, Jay will oversee aspects of the firm's business. Previously Chief Operations Officer, he brings to the role three decades of construction experience at every level with Pepper Construction serving clients across multiple sectors and leading the firm's Self-Perform Group. His leadership experience, operational expertise and ability to motivate teams behind the company's strategic direction complements the firm's trajectory for growth.

"Jay's leadership has always been about empowering people and driving progress," said Scot Pepper, President of Pepper Construction Group. "His ability to bring out the best in our teams and keep us focused on growth is exactly what Pepper needs as we look to the future. I am confident that with Jay as President, we will continue to transform tomorrow for our clients, our teammates and the communities we serve."

This leadership transition comes as Pepper approaches its centennial, a milestone that reflects a legacy started by founder Stanley F. Pepper and carried forward by Richard and Roxy Pepper. Their commitment to building a better future shaped the company's culture and set the foundation for their success.

About Pepper

Now in its fourth generation of family leadership, Pepper Construction serves clients across the country with comprehensive teams in Illinois, Indiana, Ohio and Wisconsin. Ranked by ENR (Engineering News-Record) magazine as one of the top builders of sustainable projects in the nation, Pepper serves clients in a variety of markets such as aerospace, healthcare, science and technology, education, manufacturing and industrial, data centers, entertainment, hospitality and interiors among others. Pepper's High Performance and Sustainable Construction group is part of its Integrated Construction Services (ICS) team, which represents some of the most advanced thought leadership in our industry — investigating new technologies, evaluating new methodologies and integrating innovative solutions in the field. For more information, visit pepperconstruction.com.

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