



## **Pepper Construction Group Promotes Mike Alder to Vice President, Virtual Construction**

**CHICAGO, Illinois – October 23, 2025** – Pepper Construction is pleased to announce the promotion of Mike Alder to Vice President, Virtual Construction. In this new role, Mike will lead Pepper's broad portfolio of Virtual Construction services, including model coordination, reality capture, and visualization. He will also help deliver a consistent experience for the firm's clients, aligning technology with operational needs and keeping Pepper on the leading edge of innovation.

With more than 16 years of experience in virtual construction, Mike has led teams in implementing technology on more than \$3 billion in construction across a variety of markets throughout the Midwest. He most recently served as Vice President of Virtual Construction in Pepper's Indianapolis office, and he will continue providing leadership for that team in his new role while aligning efforts across the organization.

"Mike's passion for collaboration and problem-solving, along with his track record for finding innovative and efficient processes and tools that facilitate project success, make him a natural fit to lead Pepper's Virtual Construction group," said Chris Averill, President of Pepper Construction Group. "As advanced technologies rapidly evolve and continue to integrate into our full range of construction services, Mike will provide both vision and practical application of these tools to our work."

Mike is a frequent speaker at industry events, including Autodesk University, and Lean Construction Institute. Mike earned his degree in Computer Graphics Technology from Purdue Polytechnic Institute and was honored with their Early Career Award for his impact on the profession and his vision for how today's technology will transform tomorrow.

### **About Pepper**

Now in their fourth generation of family leadership, Pepper Construction serves clients across the country with comprehensive teams in Illinois, Indiana, Ohio and Wisconsin. Ranked by ENR (Engineering News Report) magazine as one of the top builders of sustainable projects in the nation, Pepper serves clients in a variety of markets such as aerospace, healthcare, science and technology, education, manufacturing and industrial, data centers, entertainment, hospitality and interiors, among others. Pepper's High Performance and Sustainable Construction group is part of their Integrated Construction Services (ICS) team, which represents some of the most advanced thought leadership in our industry – investigating new technologies, evaluating new methodologies and integrating innovative solutions in the field. For more information, please visit [www.pepperconstruction.com](http://www.pepperconstruction.com).

###