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CONTACT: Shannan Ghera 847.347.0129

Pepper Construction Announces New Additions to Executive Leadership

Local contractor sets the stage for next generation of leadership for future growth.

CHICAGO, IL – June 01, 2025 Pepper Construction today announced key executive appointments to strengthen its leadership team and support continued growth.

Jay Ripsky has been named Chief Operations Officer, overseeing all operational aspects of PCC's business. In this role, Jay will collaborate with President Scot Pepper to align personnel with day-to-day operational needs. Previously executive vice president, Jay brings to the role 28 years of construction experience at every level with Pepper Construction serving clients across multiple sectors and leading the firm's Self-Perform Group. His leadership experience, operational expertise and ability to motivate teams behind the company's strategic direction will complement Scot Pepper's leadership as President of the firm.

The company also announced two Executive Vice President promotions.

Jim Creath has been promoted to Executive Vice President, serving as senior leader for Pepper's Barrington operations while assuming leadership of field operations, formerly led by Jake Pepper. This move recognizes Jim's leadership and strategic contributions to operational excellence while providing additional support for our Barrington team. It also enables Jake to focus primarily on the strategic growth and development of Pepper Energy, while remaining a valuable resource for Pepper Construction.

Brian Greiner has been promoted to Executive Vice President, leading the Pepper's Quality, Safety and Self-Perform teams in addition to Financial and Accounting functions. In this expanded role, Brian will continue bridging operations and finance to ensure the company meets its goals while driving growth. He has been instrumental in supporting operational excellence and expanding Pepper operational leadership's business acumen to enhance their construction expertise.

Both Jim and Brian will report to Chief Operations Officer Jay Ripsky as key members of the firm's executive leadership team.

"These appointments reflect our commitment to operational excellence and strategic growth," said President Scot Pepper. "Jay, Jim and Brian bring proven leadership and deep industry expertise that will drive Pepper Construction forward for the next generation."

About Pepper

Now in their fourth generation of family leadership, Pepper Construction serves clients across the country with comprehensive teams in Illinois, Indiana, Ohio and Wisconsin. Ranked by ENR (Engineering News Report) magazine as one of the top builders of sustainable projects in the nation, Pepper serves clients in a variety of markets such as aerospace, healthcare, science and technology, education, manufacturing and industrial, data centers, entertainment, hospitality and interiors, among others. Pepper's High Performance and Sustainable Construction group is part of their Integrated Construction Services team, which represents some of the most advanced thought leadership in our industry – investigating new technologies, evaluating new methodologies and integrating innovative solutions in the field. For more information, please visit www.pepperconstruction.com.

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