



Our Environmental Commitment

The built environment represents 40% of the world's carbon emissions, presenting our industry with an enormous opportunity for meaningful impact. Inspired by these facts, as framed in Paul Hawken's book *Drawdown*, Pepper launched our environmental initiative to confront this challenge and make things better by reducing the environmental impact of our operations. Our commitment addresses both operational carbon (which a building emits during use) and those aspects of embodied carbon which we can affect (emissions associated with materials and construction processes).



01. The Projects We Build

Pepper is committed to challenging the industry that result in the highest performing buildings and fit our client needs. Acting on this commitment benefits our owners, occupants and the environment. We recommend five carbon reduction strategies to every client we serve, demonstrating the benefits gained and costs saved. Those strategies include solar energy, next gen refrigerants, insulation, water savings and carbon infused concrete. An average building that implements these strategies avoids emitting 2,650 tons of CO₂ annually.



02. Pepper Facilities

We continuously track each of our facilities' utilities and use this information to maintain healthy and comfortable working environments while finding ways to drive down our utility demands. In each facility for which we control our utility operations, Pepper is implementing strategies to reduce our Energy Use, Water Use and increase our overall recycling rates. Our offices currently use 62% less water than the average American office.



03. Pepper Jobsites

In addition to operational carbon, Pepper is reducing embodied carbon on our jobsites, recommending materials that were manufactured with a low carbon footprint and being mindful of our construction practices. We are moving towards clean construction (eliminating vehicle idling and gas power) and recycling throughout the project's lifecycle. By tracking every material at a granular level, we can minimize emissions at every step. Our jobsites currently recycle 80% of all construction waste.

+ **OUR IMPACT** Prioritizing the qualitative results keeps our team focused on making change where it counts – our impact. Pepper publishes our impact annually, addressing all facets of our environmental commitment.