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Pepper Construction Announces Local Leadership Transitions
Indiana top contractor taps established leaders, setting a foundation for continued growth

INDIANAPOLIS, IN – January 30, 2023 Pepper Construction of Indiana announced that Steve Allemeier has retired as Chief Operating Officer. As the company wishes Steve well on his next chapter, they also announce the next generation of operational leadership, which will sustain the organization’s forward momentum. Dan Lowe, Dan Peddicord and Mitch Denton have been promoted to Executive Vice President roles overseeing operations and support services.

“We are grateful for Steve’s contributions to helping Pepper build a strong presence in the warehouse/distribution and healthcare markets, establishing the highest levels of operational excellence and training our next generation of leaders,” said Mike McCann, President of Pepper Indiana. “While we will miss Steve’s partnership on a day-to-day basis, our team will continue to benefit from the example he set for integrity, quality and professionalism.”

A 23-year veteran at the company, **Steve Allemeier** served in a variety of markets before specializing in healthcare construction. As a Group Leader, he helped establish Pepper as a leading firm in the market, building projects such as the Clarian/IU North Medical Center, The Simon Family Tower at Riley Children’s Hospital, Parkview Regional Medical Center in Ft. Wayne, Indiana, and many more. Steve went on to serve in his most recent role as Chief Operating Officer, overseeing Pepper’s operations including staffing, pricing strategies and field operations strategies.

In related moves, Dan Lowe and Dan Peddicord will co-lead oversight of Pepper’s Operations teams.

With 23 years in the industry, **Dan Lowe** has been an integral part of building Pepper Indiana’s relationship with prominent clients in the healthcare market, where he has spent the majority of his career. He has been a valuable role model to his teams while leading many of Pepper’s most prominent healthcare projects. Lowe is known for establishing a collaborative environment that fosters creative solutions to project challenges. He will continue serving clients in his new role as Executive Vice President while providing operational oversight. He holds a Bachelor of Science in Construction Science and Management from Kansas State University and is a member of the American Society for Healthcare Engineering (ASHE), the American Hospital Association and the board of directors for the AGC of Indiana

Throughout his 25 years of construction experience, **Dan Peddicord** has led the construction of projects spanning virtually every market that Pepper serves. He played a significant role in establishing and expanding Pepper Indiana’s industrial and manufacturing markets. He continues providing valuable leadership and oversight on some of the firm’s most prominent Life Science projects. As Executive Vice President, Peddicord will continue working hand-in-hand with clients to ensure we are attaining their goals while

encouraging the same level of excellence in our teams. Peddicord earned his Bachelor of Science in Civil Engineering from the University of Illinois and is a LEED Accredited Professional. He is a member of the American Society of Civil Engineers and serves as an Executive Leader for Hard Hats for Hearts.

Mitch Denton will continue to oversee Pepper's Integrated Construction Services (ICS), Marketing and Business Development teams.

As Executive Vice President, **Mitch Denton** will continue leading Pepper Indiana's Integrated Construction Services team, which spans the company's preconstruction, quality, mechanical/electrical/plumbing (MEP) experts, safety, high performance and virtual design and construction teams. Throughout Denton's 27 years of experience, he has served as group leader of commercial, interiors and retail projects and was integral in growing Pepper's commercial interiors operation into a primary market for the company. Denton also has experience leading Pepper's business development efforts, overseeing the strategies involved in helping the company expand its overall stature and market share. His blend of operational and business development experience shines in the pursuit process and allows Denton to contribute unique strategic perspectives throughout the pursuit process. He earned his Bachelor of Science in Construction Engineering and Management from Purdue University, and he is a LEED Accredited Professional.

About Pepper

Now in their fourth generation of family leadership, Pepper Construction serves clients across the country with comprehensive teams in Illinois, Indiana, Ohio and Wisconsin. Ranked by ENR (Engineering News Report) magazine as one of the top builders of sustainable projects in the nation, Pepper serves clients in a variety of markets such as aerospace, healthcare, pharmaceuticals and life sciences, education, manufacturing and industrial, data centers, entertainment, hospitality and interiors, among others. Pepper's High Performance and Sustainable Construction group is part of their Integrated Construction Services (ICS) team, which represents some of the most advanced thought leadership in our industry — investigating new technologies, evaluating new methodologies and integrating innovative solutions in the field. Some of the firm's current and recent work includes Project Santa, which is a new \$300 million pharmaceutical manufacturing facility for Stevanato Group in Fishers, Ascension St. Vincent's new Women's Hospital and Brain and Spine Hospital, Hoosier Park Racing and Casino, Butler University Science Buildings, Purdue University's new Veterinary Hospital, Allison Transmission Innovation Center and the Mohr Logistics Park. For more information, please visit www.pepperconstruction.com.

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