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The Pepper Companies appoints two new board members

Colby Jordan and Glenn Thomas join the privately held company's advisory team

CHICAGO – Oct. 7, 2026 The Pepper Companies today announced the appointment of Colby Jordan and Glenn Thomas to its board of directors.

Colby is an investor, entrepreneur and technology executive whose 15-year career spans venture capital, private equity, product marketing and software development, serving industries ranging from biotechnology to construction. Colby's experience also includes helping early-stage businesses grow from the ground up.

He currently serves as Managing Director and Chief Investment Officer of Ulysses Diversified Holdings, where he oversees investments in innovative, high-growth businesses. Colby has founded and advises on several funds and companies at the intersection of national security and emerging technology, including artificial intelligence, cybersecurity, advanced communications, energy and space. Colby earned a Bachelor of Fine Arts in Industrial Design from Rochester Institute of Technology, with additional studies in entrepreneurship and art history.

A retired Senior Managing Director at Accenture, Glenn is a technology executive whose 34-year career centered on systems transformation, digital strategy and large-scale change. He spent the entirety of his career at Accenture, where he rose from analyst to Senior Managing Director over a tenure spanning 1989 to 2023. In that time, he served as a long-term client partner for major organizations, guiding them through complex challenges by leveraging strategy, consulting, technology and operations. His work centered on creating significant value through emerging technology and building collaborative, entrepreneurial relationships that move organizations forward.

Glenn earned his Bachelor of Science in Industrial Engineering from the University of Wisconsin-Madison, where he was a member of Phi Gamma Delta and Alpha Pi Mu, the Industrial Engineering Honor Society. His skills in process improvement and management consulting have been widely recognized throughout his career. Beyond his work at Accenture, Glenn served as an Executive Board Member of the Chicago Sports Commission from 2013 to 2021, deepening his connection to the Chicago civic community.

"Colby and Glenn each bring a different kind of progressive thinking to our board," said Stan Pepper, CEO of The Pepper Companies. "Colby understands how to build and invest in growing businesses, and Glenn understands how technology and people work together to create lasting change. Together, their perspectives are going to be a tremendous asset to our board and to the clients we serve."

About Pepper

Pepper Construction represents some of the most advanced thought leadership in our industry. By integrating their high performance, lean and technological expertise into the company's operational processes, Pepper is transforming the future. Ranked as one of the top builders of sustainable projects in the nation, Pepper serves clients in a variety of markets such as healthcare, education, commercial interiors, manufacturing and industrial, civic and cultural, data centers, entertainment, hospitality and gaming, among others. For more information, please visit www.pepperconstruction.com.

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