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Pepper Construction Announces Local Leadership Transitions

Transition taps established leaders, setting a foundation for continued growth

CHICAGO, IL – December 10, 2019 Pepper Construction Group today announced that the company has put in place the next generation of operational leadership for the company with three key promotions.

Ken Egidi has been promoted to President of Pepper Construction Group, Scot Pepper has been promoted to President of Pepper Construction's Illinois and Wisconsin operations and Jake Pepper has been promoted to Executive Vice President leading the company's Barrington, Illinois operations.

"As Pepper continues to grow, this team will balance the strengths and talents of our team, guiding the company in our future endeavors," said Stan Pepper, Chairman of The Pepper Companies. "Expanding support to all of our locations and adding a fourth generation of family leadership ensures that we focus on the values on which our company was founded and the growth of our business."

Ken Egidi

As President of Pepper Construction Group, Ken provides leadership and strategic support for all the company's locations in Illinois, Indiana, Ohio and Wisconsin. Previously, Ken served as President of Pepper Construction Company, where over the course of 34 years he worked with leadership across the company to establish a culture of excellence. He joined Pepper in 1986 and managed projects in a wide variety of markets before being appointed Senior Vice President/General Manager of Pepper's Chicago office in 1998. In 2002, he was named President and COO and served in a variety of leadership roles before being named Chairman in 2011.

Scot Pepper

As President of Pepper Construction, Scot provides strategic oversight and support for every aspect of the organization's locations in Illinois and Wisconsin. Scot joined the company in 1989 and previously served as Executive Vice President leading the firm's Chicago operations, maintaining the company's tradition of developing strong, long-term relationships with owners, developers, architects and trade partners. Scot has led many departments within the organization, including Safety, Marketing and Integrated Construction Services, a group which he founded in 2015. He serves the community on the boards of the Associated Colleges of Illinois, the Chicago Architectural Foundation,

the Chicago Children's Theatre, the Metropolitan Planning Council and Lake Forest Country Day School. Scot earned a Bachelor of Science degree in industrial technology and building construction from the University of Wisconsin/Stout.

Jake Pepper

As Executive Vice President of Pepper Construction Company, Jake oversees the firm's Barrington, Illinois operations. In addition to his new role, Jake will continue to lead Pepper's Integrated Construction Services, working with the company's Technical, High Performance and Preconstruction Services teams across the company to explore and apply new, industry-leading technologies on projects. He joined the company as a Project Manager in 2013, after beginning his career in engineering and finance. Jake earned his MBA from Northwestern University Kellogg School of Business. In addition to serving as a guest speaker for the Masters of Project Management program at Northwestern, he is an active member of the Urban Land Institute and is an advocate for new technologies within the built environment.

Now in their fourth generation of family leadership, Pepper Construction Group serves clients across the country with comprehensive teams in Illinois, Indiana, Ohio and Wisconsin. Pepper believes that high-performing buildings are the future of the construction industry. By integrating their high-performance expertise into the company's operational process and raising awareness about the significant benefits high performance construction brings, Pepper is transforming the future. Ranked by ENR magazine as one of the top builders of sustainable projects in the nation, Pepper serves clients in a variety of markets such as healthcare, education, manufacturing and light industrial, data centers, entertainment, hospitality and interiors, among others. Pepper's Integrated Construction Services (ICS) team represents some of the most advanced thought leadership in our industry—investigating new technologies, evaluating new methodologies and integrating innovative solutions in the field. Some of the firm's current work includes the transformation of the Cincinnati Zoo & Botanical Garden into the world's first Net Zero zoo; The 1060 Project at Wrigley Field, Starbucks Roastery, Columbia College Student Center, St. Rita Square Senior Living Community and St. Rita Church and Rolls-Royce's Reinvestment and Modernization of Manufacturing Operations. For more information, please visit www.pepperconstruction.com

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