



FOR IMMEDIATE RELEASE
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Pepper Construction Elevates Leaders to Vice President Roles *Advancing proven leaders that strengthen teams, clients and communities*

Chicago, Illinois – February 2, 2026 Pepper Construction Company is pleased to announce the promotion of Jeremy Bersie, Jessie Erickson and Kevin Erickson to Vice Presidents. Their expertise, leadership and unwavering dedication play a vital role in strengthening our capabilities and driving the company forward.

Jeremy Bersie has been promoted to Vice President of the Self-Perform Group as he celebrates 25 years with the company. Over the course of his career, Jeremy has served in key operational and leadership roles within SPG, contributing to many of Pepper's most complex and high-profile projects. He is known for his steady leadership, deep field and operational knowledge, and ability to deliver consistent value for clients. Jeremy's strategic mindset, collaborative approach and commitment to continuous improvement further strengthen SPG's capabilities. Jeremy holds a Bachelor of Science in Accounting from Illinois State University.

Since joining the company in 2014, Jessie Erickson has transformed the Marketing operations with her strong leadership, strategic process improvements and commitment to excellence. Jessie is recognized for her integrity, collaborative mindset and ability to develop compelling, high-quality proposals that reflect a deep understanding of client needs. Her promotion to Vice President, Marketing reflects her strategic insight and focus on continuous enhancement that have strengthened Pepper's brand presence and competitiveness across markets. Jessie holds a Bachelor of Science in Marketing and a Minor in Finance from the University of Nebraska–Lincoln.

Kevin Erickson brings proven leadership and broad market expertise to his role as Vice President, Operations. Throughout his career, he has led complex higher education and municipal projects, consistently helping clients achieve certainty in schedule, quality and budget. Kevin's relationship-driven approach fosters long-term partnerships and significant repeat work, while his strategic guidance and commitment to mentorship continue to elevate project teams across the company. His active involvement in the community further strengthens Pepper's dedication to service. Kevin is a graduate of Illinois State University, where he earned a Bachelor of Science in Industrial Technology/Construction Management.

"Jeremy, Jessie and Kevin have each made lasting contributions to Pepper Construction, and their continued leadership will guide us into the future," said Jay Ripsky, President. "Their

passion for their work and their teams is helping us build a stronger company for years to come.”

About Pepper

Now in its fourth generation of family leadership, Pepper Construction serves clients across the country with comprehensive teams in Illinois, Indiana, Ohio and Wisconsin. Ranked by ENR (Engineering News-Record) magazine as one of the top builders of sustainable projects in the nation, Pepper serves clients in a variety of markets such as healthcare, science and technology, education, manufacturing and industrial, data centers, entertainment, hospitality and interiors among others. Pepper’s High Performance and Sustainable Construction group is part of its Integrated Construction Services (ICS) team, which represents some of the most advanced thought leadership in our industry – investigating new technologies, evaluating new methodologies and integrating innovative solutions in the field. For more information, visit pepperconstruction.com.